

Board Members:

Cindi Sherrill, LCSW
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Laurie Barnard, LCSW
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Secretary

Marsha Hobbs, LCSW

Faye Nelson, LGSW

Becky Rigsby, LBSW

Sallie Watkins, LCSW

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View from the Chair



Cindi Sherrill, LCSW

I would like to comment on a couple of topics addressed in this newsletter. First, the impending vacancies on the Board, we are losing 4 Board members who have each served two consecutive terms for a total of 6 years. The three remaining Board members will just be completing their 1st year of service when 4 new members are appointed. As they would probably tell you, the first year of service includes a lot of orientation such as becoming familiar with the regulation of social work practice; learning processes and procedures; and becoming knowledgeable of the specific requirements in the Statute and Administrative Code.

I cannot emphasize enough the importance of thoughtful consideration of nominations. I have mentioned previously that Board members serve as volunteers and are only compensated for travel and per diem. (Driving to Montgomery from North

Alabama doesn't provide financial security for retirement on this reimbursement) Routinely the Board meets monthly and as needed more frequently to conduct Board business in as timely a manner as possible. The meetings may last from 9 am to 2-5 pm on any given meeting day. What I am trying to say is that individuals nominated for appointment to the Social Work Board must be willing to make a commitment of time and service. Particularly in the upcoming year when Legislative changes will be introduced and modifications to the Administrative Code will have to be done, the commitment of time and attendance are significant.

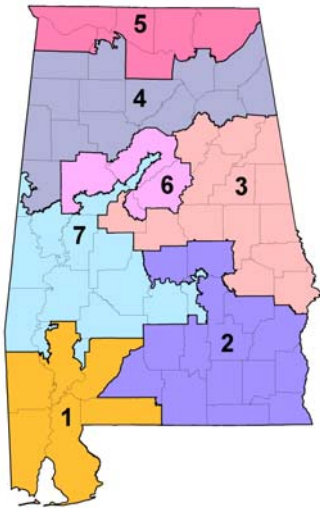
It has been my privilege to be appointed to this Board several times and work with many interesting and capable individuals. I'm sure I am leaving the Board with much more than I have contributed. My desire is for all the hard work of numerous people over the many years of Board service will continue through future Board members. Each of you who participate in the nomination process is a

part of this legacy. Please take this opportunity seriously and with professional responsibility.

Secondly, a lot of hard work is ahead for the Board in preparing changes legislatively in the Statute and administratively in the Administrative Code. Let us continue to work together as a profession to improve regulatory standards for protection of the public as we are mandated. Share ideas and opinions and advocate for appropriate changes. Fuss, fight and disagree behind closed doors but go to the Legislation as a united profession.

Thank you for the opportunity to serve the profession I love in such an active role. I appreciate the contributions of my colleagues, Rosemary Humber, Becky Rigsby, and Faye Nelson who have served these past 6 years with me. Please take any opportunities you may have to express your appreciation to them as well. I must admit a bit of sadness as I complete my last article and prepare for the last 2 Board meetings before my term ends. Thank you once more for the opportunity to serve. ♦

US House Districts



*"Board Member
Openings are in
Congressional Districts
3, 4, 5, and 7."*

Board Member Openings

December 2002 there will be four openings coming up for the Board of Social Work Examiners to carry out the provisions of the Board and to serve as a Board Member.

Becoming a Board Member requires a great deal of time and consideration. The Board meets most every month to review applications, investigate complaints, consider continuing education, and give Board opinions.

There are openings in Congressional Districts 3, 4, 5 and 7. To be eligible the licensee nominated to serve in these districts must hold a valid license in social work and live within the district they're nominated in. Nominations are made by Licensed Social Workers living in the district that needs representation. Letters of nomination are being accepted now until December 16, 2002.

The levels of licensees

going off the Board are: 1- LCSW, 2- LGSW's and 1- LBSW. The composition of the Board must remain 4 – LCSW's, 2– LGSW's, and 1-LBSW. "At least one position on the board shall be represented by a person who is a member of a minority race." Alabama Law Section 34-30-50(b)

In December the top three names in each district will be submitted to the Governors Office for appointment.

Regulatory and Statutory Issue Discussed

District 3:

Calhoun, Chambers, Chilton, Clay, Cleburne, Coosa, Lee, Macon, Randolph, Russell, St Clair, Talladega, Tallapoosa, and part of Bibb

District 4:

Blount, Cherokee, Cullman, DeKalb, Etowah, Fayette, Franklin, Lamar, Lawrence, Marion, Marshall, Walker, Winston, and part of Pickens

District 5:

Colbert, Jackson, Lauderdale, Limestone, Madison, and Morgan

District 7:

Choctaw, Dallas, Greene, Hale, Lowndes, Marengo, Perry, Sumter, Wilcox, and parts of Jefferson, Montgomery, Pickens, Tuscaloosa

The Board of Social Work Examiners planned a two-day meeting to review and discuss Regulations and Laws imposed on Licensed Social Workers. Andrew Smith of the Attorney Generals Office filling in for Ellen Leonard pointed out some very interesting issues he had found in reviewing both the Alabama Law and the Board of Social Work Examiners Administrative Code. First he pointed out that the Administrative Code clearly states in great detail the requirement for reference letters for applicants applying for licensure. The Administrative Code requires three letters of reference submitted to the Board as a part of the application process. However, no where in the

Alabama Law pertaining to applications for Social Work does it state that reference letters are necessary. Since the requirement for reference letters are not a part of the Alabama Law the Board is going to withdraw the requirement from the application process starting January 1, 2003. I'm sure this is good news for those that will no longer be required to provide the reference letters. The applications have already been updated on the web site to reflect this alteration in the requirements. If you would like to see the new application it can be viewed and printed from our web address at:

www.abswe.state.al.us
look for it under
"Applications".

*"this is good
news for
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required to
provide the
reference
letters"*

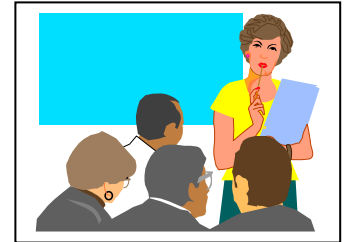
Continued on page 3

Continued: Regulatory and Statutory Issue Discussed

Don't think that this was the only thing Mr. Smith found. **Now for some bad news...** According to Alabama Law 34-30-23 the Board does not have the authority to accept any other forms of payment except for certified checks. In the Administrative Code 850-X-5-.01 it states payment of fees should be made by money order, company or cashier's check. Since we have been accepting money orders, cashiers checks and business checks in the past without any complaints we will continue to do so until

January 1, 2003. After the first of the year we will be asking that anyone submitting payment to the Board do so with a certified check. This will be in place until we are given permission through Legislation to accept other forms of payment. We realize this is a bit of a nuisance to licensees and we hope it can be addressed at the upcoming Legislative Session. Some other areas that were addressed by the Board were the supervision requirement. The Board would like to rectify the misconception

that a person can be supervised by a LCSW after receiving their MSW to qualify for the LCSW. Changing the Alabama Law 34-30-22, to include the requirement that a person must hold a LGSW license before they can qualify for the LCSW will do this. Also the Board addressed the necessity of providing definitions for the different Practice Settings such as, "Direct Practice", and "Indirect Practice". And finally it was determined that reassembling the Advisory Committee will most likely be a necessity to accomplish these goals.



Wouldn't you like to be here helping make these decisions? Board Member openings in Congressional Districts 3,4,5 and 7.

New Licensees

Lic. #	LBSW'S	City
3603B	NELSON, VANIA R.	MONTGOMERY
3604B	BRADLEY, ASHLEY J.	MOBILE
3605B	HARRELSON, BETH W.	ANDALUSIA
3606B	LACY, JEANNA G.	SYLACAUGA
3607B	LETFORD, BONNIE J.	MONTGOMERY
3608B	MARTIN, SHERRI A.	DEFUNIAK SPRINGS
3609B	MCKENZIE, KERRI Y.	TALLADEGA
3610B	SNOW, JACQUE W.	JACKSONVILLE
3611B	MOTTRAM, TERRI J.	MONTGOMERY
3612B	WISMER, ANGELA B.	OPP
3613B	ALLEN, DANA J.	RUSSELLVILLE
3614B	BARKER, KATRESE L.	HOMEWOOD
3615B	HARRIS, MELODY R.	DECATUR
3616B	RHODES-WATKINS, JOY	ROGERSVILLE
3617B	FIELDS, EUNICE E.	TUSKEGEE
3618B	JOHNSON, STEPHEN A.	CULLMAN
3619B	JONES, ELIZABETH JANE B.	HOOVER
3620B	LORD, JENNIFER M.	ATHENS
3621B	MCDADE, KATHRYN W.	ECLECTIC
3622B	DARBY, APRIL M.	CASTLEBERRY
3623B	FINLEY, JEM	BIRMINGHAM
3624B	LUCKIE, VALERIE N.	OPELIKA
3625B	FREEMAN, PAMELA R.	FALKVILLE
3626B	GRETТА, LAURA	HUNTSVILLE
3627B	HAYNES, DEBORAH L.	TALLADEGA
3628B	OSWALT, ROBBIN S.	NORTHPORT
3629B	SIGLER, CATHERINE	BIRMINGHAM
3630B	TAYLOR-RAGAN, CINDY	RUSSELLVILLE
3631B	WENIG, GWEN C.	PENSACOLA

3632B	COLLIER, SHANNA B.	DETROIT
3633B	DAVIS, PAMELA R.	BIRMINGHAM
3634B	JONES, SOPHILUS	EAST GADSDEN
3635B	MCCANTS, MISTY	GADSDEN
3636B	PLOTT, MARGARET W.	BIRMINGHAM
3637B	RAMEY, CHRISTY W.	SYLACAUGA
3638B	ROSS, DONNA M.	PELHAM
3639B	DUKE, KELLI D.	BESSEMER
3640B	KILPATRICK, DEBORAH L.	FLINTVILLE
3641B	WALDROP, STACYE G.	GADSDEN
3642B	COTTRELL, KENYADA	BAY MINETTE
3643B	MARTIN, HEATHER K.	BIRMINGHAM
3644B	MOSS, PATRICIA D.	BIRMINGHAM
3645B	STACY, CHERYL L.	AUBURN
3646B	TATE, RODNEY S.	KANSAS CITY
3647B	AJOMALE, UZEZI S.	MOBILE
3648B	CHILDERS, STACY J.	KILLEN
3649B	COUCH, ERIN N.	VINCENT
3650B	DICAIRE, SHEA M.	PHXIX CITY
3651B	EUBANKS, JAMES E.	TUSCALOOSA
3652B	FALKNER, HOLLY	HOOVER
3653B	HARRIS, LESLEE	HOMEWOOD
3654B	KENNEBREW, KELVIN L.	MONTGOMERY
3655B	THOMAS, CHERYLE T.	MONTGOMERY
3656B	GAUMOND, ASHLEY V.	DAPHNE
3657B	GRAY, TRACY L.	ADGER
3658B	WALKER, PAULA Y.	ANNISTON
3659B	BAKER, RICHARD	FAYETTE
3660B	VANCE, AMBER	FORT RUCKER

New Licensees Continued

Lic. #	LGWS's	City
1607G	BRELAND, ALLISON R.	BIRMINGHAM
1608G	BLACK-WILLIAMS, ALICIA R.	BIRMINGHAM
1609G	PLASKON, MARY A.	MOBILE
1610G	OWENS, LATOYA T.	TUSCALOOSA
1611G	JACKSON, VERONICA L.	BIRMINGHAM
1612G	NORWOOD, TRACY	JASPER
1613G	BEASLEY, ALYCE M.	REFORM
1614G	HARLIN, LAUREN MEREDITH	MONTGOMERY
1615G	HOWARD, ELIZABETH B.	BIRMINGHAM
1616G	JONES, ANN-MARIE B.	HUNTSVILLE
1617G	SALAMONE, FRANCES E.	BIRMINGHAM
1618G	CRANFORD, SHARRIE E.	MOBILE
1619G	MCKEAN, LAUREN M.	BIRMINGHAM
1620G	MUSTIN, BRENDA H.	PERDIDO
1621G	STEWART, ROGER K.	THEODORE
1622G	HALL, TONI W.	BIRMINGHAM
1623G	JOHNSON, CYNTHIA A.	TUSCALOOSA
1624G	MILLASOVICH, DIANA M.	LOXLEY
1625G	NICHOLS, LUCY C.	BIRMINGHAM
1626G	BELL, TONIA M.	MONTGOMERY
1627G	BRISTOW, PATRICIA A.	MADISON
1628G	JETT, MONICA K.	MULGA
1629G	STRICKLAND, JOAN	LETOHATCHEE
1630G	ALLEN, DEBORA R.	COLUMBUS
1631G	COOMBS, KRISTIN S.	HOOVER
1632G	KELLY, MARGARET A.	MOBILE
1633G	BURNARD, MARGARET M.	MOBILE
1634G	GRAY, CAROL A.	NORTHPORT
1635G	PALMER, CANDICE A.	TRUSSVILLE
1636G	RHODES, LORI S.	TUSCALOOSA
1637G	JACKSON, LEIGH A.	ATHENS
1638G	KUZMIFIC, NICOLE S.	HOOVER
1639G	NEUMANN, STACEY E.	RAINBOW CITY
1640G	ROMAGER, JULIE E.	TRUSSVILLE
1641G	WOOD, KRISTI L.	ROBERTSDALE
1642G	WARD, SHAUNA S.	MOBILE
1643G	WETHERBEE, MEGAN D.	FAIRHOPE
1644G	FARNHAM, BRIAN-CHRISTOPHER	OZARK
1645G	GIBBS, TRACEY L.	TOOMSUBA
1646G	CALVERT, DEBORAH A.	HOOVER
1647G	BARRETT, JEFFREY S.	WARRIOR
1648G	BLACKMON, JEAN C.	MONTGOMERY
1649G	SARRATT, TERESA	GALLANT

1717C	HOBBS, KENDRA B.	HARVEST
1718C	KELLOUGH, MARION A.	BIRMINGHAM
1719C	MOSS-PEARSON, CYNTHIA	BIRMINGHAM
1720C	RANDALL, JR., JOHN W.	MADISON
1721C	LAWSON, ROBBYN G.	ALABASTER
1722C	PASCUALES, NORMA T.	GADSDEN
1723C	REEVES, SANDRA L.	MOBILE
1724C	NORRIS, MARY A.	BIRMINGHAM
1725C	LOCASCIO, SUSAN H.	MADISON
1726C	STEVENS, LUDMILLA V.	HANCEVILLE
1727C	BOOMHOVER, NICOLE D.	BIRMINGHAM
1728C	RANDICH-DUMAS, PATRICIA	MOBILE
1729C	HARVILLE-STEIN, SUSAN F.	BIRMINGHAM
1730C	DURHAM, JUDITH F.	BENTON
1731C	SMITH, CHRYSTAL J.	COLUMBUS
1732C	WATTS, ROY L.	SMITHS
1733C	GLOVER, ASHLEY H.	TUSCUMBIA
1734C	HARRISON, BARBARA L.	BIRMINGHAM

Cert.#	New PIP's	City
0595-0962C	SANFORD, ANNE M.	TUSCALOOSA
0596-1556C	ANDERSON, KIMBERLY G.	TUSCALOOSA
0597-1608C	BREAKFIELD, CAROLYN D.	FLORENCE
0598-1586C	BROWN, SUE ANN B.	HOOVER
0599-1425C	BUCHER, ROBERT D.	KILLEN
0600-1633C	DAWKINS, CHRISTINE L.	FAIRHOPE
0601-1666C	GILBERT, MARGIE G.	BIRMINGHAM
0602-0708C	HARRIS, DIANE	GULF SHORES
0603-1574C	REED, ALVIN J.	SELMA
0604-1694C	SCARBER JR, DOROSCO	BIRMINGHAM
0605-1604C	WARD, PHILLIP E.	TUSCALOOSA
0606-1647C	GERMANOS, JOY	MONTGOMERY
0607-1725C	LOCASCIO, SUSAN H.	MADISON
0608-1422C	ORTON, JANE O.	BROWNSBORO
0609-1643C	CAINES, KERRY "CRAIG"	BIRMINGHAM
0610-1668C	CZECHANSKI, BARBARA	MONTGOMERY
0611-0081C	GAGNE, SUSAN T.	BIRMINGHAM
0612-1613C	KINSAUL, PATSY F.	MONTGOMERY
0613-1534C	RIEMER, DENISE G.	MOBILE
0614-0238C	WALKER, CHRIS D.	BIRMINGHAM

Lic. #	LCSW's	City
1700C	BLANTON, NANCY J.	BIRMINGHAM
1701C	HARDWICK, JUDITH B.	HUNTSVILLE
1702C	MESSINA, SHANNON	MCCALLA
1703C	SCHUHMANN, MICHELLE A.	SACRAMENTO
1704C	CHENG, TYRONE C.	TUSCALOOSA
1705C	LOGAN, KAY K.	MOBILE
1706C	MCDERMID-NEWHAM, BARBARA	ATLANTA
1707C	PACK, ANGELA	OWENS CRS RD
1708C	SCHUSTER, GAIL C.	BIRMINGHAM
1709C	WEATHERLY, BOB W.	GULF BREEZE
1710C	ELLIOTT, RENE A.	BIRMINGHAM
1711C	FELTON, LORETHA	TUSKEGEE
1712C	PIERCE, SARAH W.	HUNTSVILLE
1713C	BEATTY, RICHARD F.	TUSCALOOSA
1714C	HUTTO, EMILY A.	LINDEN
1715C	LEWIS-MYLER, SALLY	HUNTSVILLE
1716C	HARRISON, MARILYN	ALABASTER

BOARD STAFF

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Frequently Asked Questions

Q.) I am a newly licensed social worker, and was wondering if I should turn in verification of my continuing education as I receive it?

A.) No, you do not turn in your continuing education until it is time to renew your license. You will receive renewal forms in the mail a month in advance. Please be sure to notify us in writing of any address change.

Q.) Once I become licensed can I begin my supervision hours right away?

A.) Before beginning, you and the person who is providing your supervision must complete a contract for supervision and submit it to the board for

approval. A copy of the approved/not-approved contract will be sent to the supervisor and the original kept in your file. If your supervisor does not get a copy of the contract back from our office, then it would be in your best interest to check with us and see if we have it on file before continuing with your supervision.

Q.) I am a LCSW with a PIP certification specializing in the method of clinical social work. Can I conduct home studies with this method?

A.) No. In order to conduct home studies, you would need to be certified in social casework.

Q.) It is almost past my 60-day grace period for

renewing my license and I am still short a few of my contact hours. Is there any way I can get an extension?

A.) There are no extensions given past the 60-day grace period, however you may request a waiver but you must submit a letter to the Board showing that a prolonged illness or other extenuating circumstances prevented completion of the requirement. To receive this waiver, you must have had all 30 hours on your last renewal. You must also understand this cannot be granted twice in succession and that you will be required to have all 30 hours at your next renewal.

A Little On the Side of Humor

♥ When I stopped the bus to pick up Chris for preschool, I noticed an older woman hugging him as he left the house. "Is that your grandmother?" I asked. "Yes," Chris said. "She's come to visit us for Christmas." "How nice," I said. "Where does she live?" "At the airport," Chris replied. "Whenever we want her, we just go out there and get her."

♥ When the mother returned from the grocery store, her small son pulled out the box of animal crackers he had begged for, then he spread the

animal-shaped crackers all over the kitchen counter. "What are you doing?" his Mom asked. "The box says you can't eat them if the seal is broken," the boy explained. "I'm looking for the seal."

♥ A three-year-old boy went with his dad to see a new litter of kittens. On returning home, he breathlessly informed his mother, "There were two boy kittens and two girl kittens." "How did you know that?" his mother asked. "Daddy picked them up and looked underneath," he replied. "I

think it's printed on the bottom."

♥ While working for an organization that delivers lunches to elderly shut-ins, I used to take my four-year-old daughter on my afternoon rounds. The various appliances of old age unfailingly intrigued her, particularly the canes, walkers and wheelchairs. One day I found her staring at a pair of false teeth soaking in a glass. As I braced myself for the inevitable barrage of questions, she merely turned and whispered, "The tooth fairy will never believe this!"

"The Constitution only gives people the right to pursue happiness. You have to catch it yourself." Ben Franklin

Alabama Board of Social Work Examiners

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Are You Looking for Continuing Education?...

Alabama Public Health Training Network
Alabama Department of Public Health
334-206-5618

alphtn@adph.state.al.us
www.alapubhealth.org/alphtn

The Alabama Department of Public Health (ADPH) continues to lead the nation in the utilization of satellite conferencing to educate the public health workforce. In fact, the Alabama Department of Public Health is the only state public health agency in the country to have both the equipment and staff to produce live satellite-delivered continuing education programs. The Department's infrastructure includes a Ku-band satellite uplink vehicle and a production suite (an edit room, a master control room and a studio) located in the Public Health State Office, RSA Tower on Monroe Street. In addition, the Department now has 64 county health department facilities which have installed satellite downlink

antennas which provides convenient and efficient access for employees to participate in satellite conference training and educational programs. In 2001, the Alabama Department of Public Health produced 35 continuing education satellite conferences for the public health workforce.

Effective October 1, 2002, all Alabama satellite conference participants will be able to receive continuing education certificates at no charge. Prior to this change, anyone other than ADPH employees paid the nominal fee of \$20.00. This provided some cost recovery in the process of processing the additional paperwork.

This new system will



include the distribution of continuing education certificates, along with the other program materials, directly to the local site facilitator. These individuals will be responsible for collecting the evaluation forms and distributing the continuing education certificates.

Participants in the other states will continue to pay the \$20.00 fee for continuing education. Viewing ADPH satellite conferences continues to be free to all interested registrants.

For more information, go on-line at www.alapubhealth.org/alphtn to view a listing of the upcoming satellite conferences, program flyers and to register. Questions? Email alphtn@adph.state.al.us

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